



Quest Academy
Board Meeting Minutes
Tuesday, August 12, 2008

Location: Quest Academy, 4812 West 4000 South, West Haven, UT 84401

In Attendance: Penn Bradshaw, Ken Bradshaw, Gabe Clark, Michele Kersey-Smith, Beckie Eastman, Catherine Bradshaw (*Principal*), Jed Stevenson (*Academica*), Candice Warren (*1st Grade Teacher*), Tom DeGarlais (*Parent*), and Sara Felt (*Parent*)

Excused: Brandy Beckman

The mission of Quest Academy is to provide students a challenging, technology rich environment, enabling young citizens to become leaders prepared for the challenges of an evolving global community.

MINUTES

Approved by the Board on September 9, 2008

6:00 PM (Or as soon thereafter) - CALL TO ORDER: Penn called the meeting to order.

1. CONSENT CALENDAR:

- Beckie Eastman made a motion to pass the Board Meeting Minutes from July 8, 2008. Motion seconded by Gabe Clark. Motion passed unanimously.

2. BUSINESS ITEMS (Items to be voted upon):

- Ken made a motion to ratify and vote to approve all of the business items listed below as they currently exist subject to latter amendment except for the *Performance Based Compensation Plan* (so they can further discuss the policy). Motion seconded by Beckie Eastman. All policies have been reviewed by Ken and Gabe with minor changes to be made. Ken recommended the Board move forward on these policies and make changes when needed. Motion passed unanimously.
 - Safe Schools Policy
 - Emergency Preparedness Plan
 - Performance Based Compensation Plan
 - Employee Handbook
 - Parent Grievance Policy
 - Resolution Regarding the Terms of Initial Board Members
- Open discussion with Catherine on the Performance Based Compensation Plan. The Plan has been written and sent to and been approved USOE. Brief description of plan is that the teachers must meet the guidelines for competency based teaching. Teachers are required to set individual or grade level team goals (subject to Catherine's approval) and achieve those goals as well as the "competency" goals as stated in the Performance Based Compensation Plan. Once achieved, then the teacher will receive an extra stipend bonus. Ken motioned to table the discussion until the Board has had a chance to see the written plan until a later date. If needed, the Board will call a special meeting

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to ratify and vote. Motion seconded by Gabe. Motion passed unanimously. Jed clarified to the Board that this Plan was under the State Legislation and not the Board. The plan is written to the satisfaction of the State Legislation so the school can receive the compensation.

- Ken made a motion to reconsider the option of Resolution No. 02-2008 regarding the Terms of Initial Board Members until a decision can be agreed upon. Motion was seconded by Gabe. Motion passed unanimously. Gabe briefly reviewed what was discussed in a previous board meeting. The Board needs to decide their terms under Resolution No. 02-2008. Jed suggested that they should draw straws to receive their term. The Board agreed. The terms are as follows:
 - 1-Year Term August 1, 2008 - Penn
 - 2-Year Term June 2009 - Michele
 - 3-Year Term June 2010 - Brandy
 - 4-Year Term June 2011 - Gabe
 - 5-Year Term June 2012 - Ken
 - 6-Year Term June 2013 - Beckie
- Gabe suggested that they amend Paragraph #1 of Resolution No. 02-2008 so that it is effective November 1, 2008 instead of August 1, 2008. That way it can put it on next month's agenda and Penn can be appointed if she so wishes. This motion was made by Gabe. Motion was seconded by Ken. The motion passed unanimously.

3. OTHER BUSINESS ITEMS (For discussion only):

- *Back to School Night* is on Thursday, August 21st. Catherine will have a short meeting and then send families out to classrooms to meet teachers.
- *Moving in and set up of the school* is up and coming. Catherine excitedly reports that there has been an abundance of parent volunteers coming in daily (morning and night) to help set up rooms. Catherine is still ordering supplies/books for the school on a daily basis. Jed adds that the operational end for Academica has been running smoothly.
- *PTO Nominations and Voting* - The Board determined that they will have a Parent Organization instead of a Parent Teacher Organization. Voting for PO Officers will be electronic.
- *Hallway Cameras* - After receiving bids for cameras, the baseline cost is about \$6,000. The cost is in the recording/playback system not the cameras. Based on earlier discussion, the Board seemed to agree that a camera system was necessary but they would like a breakdown of costs. The Board will discuss this next month after reviewing the bids.
- *Sign Charter School Agreement from USOE* - Jed explained that this is just a classic contract of adhesion which is a formality that just needs to be signed for the state. Ken made the motion to sign the contract. The motion was seconded by Michele. The motion passed unanimously.

4. PUBLIC COMMENTS:

- Candice commented that there should be a map handed out at Back to School Night so that the parents can get around more easily.
- Sara asked when the security cameras going to be used.
- Tom had several comments that were addressed by the board and Catherine.

5. ADJOURN: Ken made a motion to adjourn the Board Meeting. Michele seconded the Motion. Motion passed unanimously. *Duration 1:17:23*

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